



# MAX MOTHES

We are a medium-sized company, part of an international Global Group, operating as a global specialist in the production and logistics of high performance connecting technology.

In order to support and secure the growth the company is currently experiencing, we are searching a skilled Finance Manager to take care of Finance, Planning, HR and Controlling.

The Finance Manager plays an important role as the link to Headquarters in all financial and administrative matters.

The new incumbent will report to the German Headquarter and in dotted line to the HQ Finance.

## Accounting Manager FINANCE & HR

**Based: north-east of Milan**

### Key tasks and responsibilities:

- Financial Accounting (through stable financial processes and effective internal controls; contact with tax authorities and banks; cost controlling, compliance to tax issues)
- Financial Reporting (monthly reporting according to IFRS to Headquarters regarding Sales, Income Statement, Balance Sheet, Cash flow; completion of year-end financial reporting under IFRS ready for audit and local financial statements)
- Forecasting & Budgeting (completion of Forecast, of Annual Budget & Investment Planning; Cash Flow reporting; Financial control of costs against budget; monthly variance reporting against forecast and budget)
- HR knowledge (Provide information related to payroll to the service supplier incl. social insurance; Work closely with German HR colleagues, Guarantee the compliance with employee safety at work regulations; Contracting)

### The ideal candidate for the vacant position:

- Two to three years' experience as Finance Manager, gained in a manufacturing medium-sized business, preferably within an international organization
- Higher education level in Finance, Accounting or Economics
- Fluent English mandatory, German appreciated
- The ideal candidate has set up new workflow procedures, has defined KPIs and systems for material and inventory management
- Result orientation, natural leadership style and teambuilding culture, hands-on approach, priority setting and problem-solving
- Able to cope with fast-changing situations and environment
- Interpersonal and communication skills, able to engage with staff at all levels of the Group and to support Top Management with key information.

Please send your full application, with CV ideally in English, with details of expected salary and availability by e-mail to [bewerbung@maxmothes.com](mailto:bewerbung@maxmothes.com)